



# West Bengal State Electricity Distribution Company Limited

(A Government of West Bengal Enterprise)

VidyutBhavan, DJ- Block, Sector- II, Bidhannagar, Kolkata- 91

CIN: U40109WB2007SGC113473 ; website: [www.wbsedcl.in](http://www.wbsedcl.in)

Office Order No. 519

Dated: 22/12/25

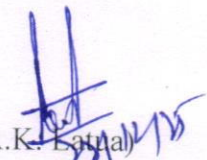
With the objective to maintain parity amongst the promotional path of employees of different cadres, like Jr. Operating Assistant, Jr. Technical Assistant, Technician Grade-III (HEM), Jr. Operator Technician & Technical Assistant and Linesman, having similar induction level qualification of School Final and ITI, the promotional path of the directly inducted Linesman is, hereby, modified in the following manner:

Sl No.	Nomenclature of Designation	Level of promotion under CPS	Pay Level
1	Linesman	Induction	3
2	Asst. Chargeman/Hg. Sr. LM	1 <sup>st</sup> level	4
3	Spl. Chargeman (modified designation) /Slg. Sr. LM	2 <sup>nd</sup> level	6
4	Superintendent (L&SS)/ Gr.-I Sr. LM	3 <sup>rd</sup> level	7

- The designation in 2<sup>nd</sup> level promotion of employees inducted as Linesman, having basic qualification SF+ITI and requisite permit/certificate, is re-named as "Special Chargeman" instead of "Chargeman".
- On promotion to the 2<sup>nd</sup> level under CPS, pay will be fixed at level 6 of pay-matrix of ROPA,2020.

The promotional path of such employees in Linesman cadre, with induction level qualification of SF+ITI, is modified to the above extent only keeping all other terms & conditions associated with the entire promotional path unaltered.

This has reference to the resolution no.28 adopted in the 135<sup>th</sup> meeting of the Board of Directors held on 12.11.2025 and takes immediate effect.

  
(A.K. Latta)  
Director (HR)

**Distribution:**

1. **The Adviser (S&V), WBSEDCL**
2. **The Legal Advisor, WBSEDCL**
3. **The Chief Engineer:** CRM/ Commercial / Communication Cell/Distribution-South /Distribution-North /Distribution Planning /Distribution Testing/ EMD/ Hydel/IT/ Project-I / Project-II / Project-III / Project-IV / PTP / P&C / PIDD / PSPD / Regulation / R&EM Cell / Solar Power Generation Department / Safety Cell / S&LP Cell / TPSP, WBSEDCL
4. **The Chief Engineer & Project Manager, PPSP HQ, WBSEDCL**
5. **The General Manager (HR&A):** Corporate/HRDD/Planning, WBSEDCL
6. **The General Manager (F&A):** Corporate Planning/Corporate Operations/ Internal Audit, WBSEDCL
7. **The Company Secretary, WBSEDCL**
8. **The Chief Medical Officer, WBSEDCL**
9. **The Project Manager (Hydel Units):** RHP/ TCFHP/ JHP, WBSEDCL
10. **The Project Site-in-Charge, PPSP Site, WBSEDCL**
11. **The Officer-On-Special Duty, WBSEDCL**
12. **The Chief Vigilance Officer, WBSEDCL**
13. **The Zonal Manager:** Kolkata / Burdwan / Berhampur / Midnapur / Malda / Siliguri Zone, WBSEDCL
14. **The Addl. General Manager (HR&A):** SSC/R&MP/ CLM/ Dist./ ES&ER-I/ ES&ER-II/ CS/CHR/Legal/Vigilance/Board Cell, WBSEDCL
15. **The Addl. General Manager (F&A):** B&A/Corp.-Finance/Corp.-MIS/Terminal Claim/DHQ/Insurance/RiskCell/Regulation/HHQ/Project-IV/IA/Project-I/Project-II/Project-III, WBSEDCL
16. **The Addl. General Manager (Corporate Communications & CPRO), WBSEDCL**
17. **The Resident Director, WBSEDCL, New Delhi**
18. **The Chief Security Officer, WBSEDCL**
19. **The Sr. Manager / Manager (F&A):** CMC/Treasury/Fund & Payment/CPF Cell, WBSEDCL
20. **The Project Manager:** Darjeeling/ Uttar Dinajpur/ Nadia / North 24 Parganas/ Burdwan / PaschimMedinipur/ Bankura / Birbhum / Howrah / Hooghly / PurbaMedinipur / Jalpaiguri / Coochbehar / Malda / DakshinDinajpur / Purulia / Murshidabad / South 24 Parganas-I / South 24 Parganas-II, WBSEDCL
21. **The Regional Manager:** 24 Pgs (North) / 24 Pgs (South) / Bankura / Bidhannagar / Birbhum / PurbaBurdwan / PaschimBurdwan / Darjeeling / Hooghly / Howrah / Jalpaiguri / Malda / PaschimMidnapur / Murshidabad / Nadia / Purulia / Uttar Dinajpur / DakshinDinajpur / PurbaMidnapur / Coochbehar / Alipurduar / Kalimpong / Jhargram, WBSEDCL
22. **The Chief Land Officer, WBSEDCL**
23. **The Divisional Engineer:** Mini Micro Hydel Division, WBSEDCL

- 24. The Divisional Manager:** Alipurduar / Arambagh / Asansol / Baduria / Bankura / Barasat / Barrackpore / Baruipur / Basirhat / Behala / Belda / Berhampur / Bidhannagar-I / Bidhannagar-II / Bishnupur / Bolpur / Bongaon / Bhangar / Burdwan North / Burdwan South / Canning / Chandannagar / Contai / Coochbehar / Chanchal / Datturghat / Buniadpur / Durgapur / Domkal / Dinhata / Egra / Garia / Ghatal / Gazole / Habra / Haldia / Howrah-I / Howrah-II / Islampur / Jalpaiguri / Jhargram / Jiaganj / Joynagar / Kakdwip / Kalna / Kalimpong / Kalyani / Kandi / Katwa / Krishnanagar / Kharagpur / Khatra / Kurseong / Mal / Mathabhanga / Memari / Midnapur / Mogra / Naihati / Malda / Nakashipara / New Town / Purulia / Raghunathganj / Raghunathpur / Raiganj / Rampurhat / Ranaghat / Serampore / Siliguri Suburban / Siliguri Town / Singur-Haripal / Suri / Tamluk / Tarakeswar / Tehatta / Uluberia Division, WBSEDCL – for further circulation as may be required under their jurisdiction.
- 25. The P.S. to Chairman & Managing Director / Director (Human Resource) / Director (R&T) / Director (Finance) / Director (Distribution) / Director (Projects) / Director (Generation) / Executive Director (Distribution) / Executive Director (Commercial) / Executive Director (Projects), WBSEDCL**